



perfectly situated...

ELGIN CITY COUNCIL MINUTES
July 28, 2026
6:30 PM

CALL TO ORDER

Mayor McShan called the meeting to order at 6:30 PM.

ROLL CALL

Mayor McShan called roll. Mayor McShan stated that Council Members Mayfield and Silva were absent as they were out of town. Mayor Pro Tem Love motioned to excuse Council Members Mayfield and Silva. Council Member Gibson seconded the motion. All voted in favor. The motion carried.

Present:

Theresa Y. McShan, Mayor
Arthur Gibson III, Council Member Ward 1
Jessica Jaimes, Council Member Ward 1
YaLecia Love, Mayor Pro Tem Ward 2
Tiffany St. Pierre, Deputy Mayor Pro Tem Ward 3
Liston Crim, Council Member Ward 4
Brenda Piña, Council Member Ward 4

Absent:

Roland Silva, Council Member Ward 2
Agatha Mayfield, Council Member Ward 3

Staff:

Robert Eads, City Manager
Peyton Standifer, City Secretary
Michael Gonzalez, Public Works Director
Chris Noble, Chief of Police
Beau Perry, Development Services Director /City Engineer
Pamela Sanders, Human Resources Director
Sonia Browder, Media Specialist
Kristina Alvarez, Main Street Manager
Heather Fowler, Library Services Manager
Todd Johnson, Police Commander
Esmeralda Rangel, Assistant City Secretary
Riggin Anderson, Parks and Recreation Manager
Yadira Daque,
Heidi Rodriguez,
Cameron Jonse, Police Sergeant

Dylan Judd, Police Detective
Charles Stone, Crime Scene Technician
Brazhon Thomas, Police Officer
Tametra Cook, Police Detective

INVOCATION

Council Member Jaimes provided the invocation.

NEW BUSINESS

1. Discussion of the Compensation and Benefit Study, Implementation Plan and Job Allocations

Mayor McShan read the title of the item, and invited Robert Eads, City Manager, to address the Council. Mr. Eads stated that there is a lot of work that must be done before a budget can be presented, and that will begin tonight. Mr. Eads invited Pamela Sanders, Human Resources Director, to address the Council. Ms. Sanders began with the Police Department Pay Structure. Police officers rise up a step each year on their anniversary, and the "Police Commander" position will move to an exempt position. The recommended structure will place police officers in their new steps, and no employees pay will be reduced. Ms. Sanders, then, moved onto the civilian staff, and explained the different quartiles of current pay. Discussion followed. Ms. Sanders reviewed the different implementation options, and the three-year implementation plan.

Mayor McShan adjourned for a 10 minute break at 7:13 PM.

2. Presentation of Departmental Budgetary Requests

Mayor McShan called the Council back from their break at 7:23PM.

To start, the departments presented their budgetary requests for the upcoming fiscal year. Peyton Standifer, City Secretary, presented the City Secretary's Office request. Discussion followed. Pamela Sanders, Human Resources Director, presented the Human Resources and Information Technology requests. Discussion followed. Yadira Daque, Court Administrator, presented the Municipal Court's requests. Discussion followed. Kristina Alvarez, Main Street Manager, and Michael Gonzalez, Public Works Director, presented the request for personnel and request for equipment for Main Street. Discussion followed. Heather Fowler, Library Services Manager, and Michael Gonzalez, Public Works Director, presented the request for personnel for the Elgin Public Library. Discussion followed. Riggins Anderson, Recreation Program Manager, and Michael Gonzalez, Public Works Director, presented the request for personnel and equipment for the Elgin Parks and Recreation Division. Discussion followed.

Mayor McShan called for a 10-minute break of the Council at 8:37PM. The Council reconvened at 8:45PM.

Chris Noble, Police Chief, and Todd Johnson, Police Commander, presented the Elgin Police Department equipment, program, and personnel requests. Discussion followed. Michael Gonzalez, Public Works Director, presented the Public Works Department equipment and personnel requests. Discussion followed.

3. Discussion of Strategic Goals or Direction in Regards to the Fiscal Year 2026-2027 Budget

Robert Eads, City Manager, briefly reviewed this item with the Council, and stated that this is not the right time to discuss this item.

EXECUTIVE SESSION

The City Council did not adjourn into Executive Session.

RECONVENE

The City Council did not adjourn into Executive Session.

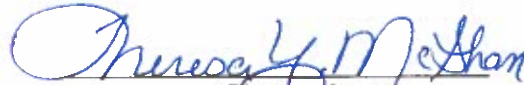
ADJOURNMENT

Mayor McShan adjourned the meeting at 10:10 PM.

ATTEST:



Peyton Standifer, City Secretary



Theresa McShan, Mayor