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**ELGIN CITY COUNCIL WORK SESSION AGENDA  
ELGIN FREIGHT DEPOT  
114 CENTRAL AVENUE  
June 26, 2026  
8:00 AM**

**I. CALL TO ORDER**

**II. ROLL CALL**

**III. INVOCATION**

**IV. NEW BUSINESS**

**1. Presentation and Discussion to be Facilitated by Mary Kelly on the Following Topics:**

**Team Building, Execution, and Leadership Effectiveness**

**Team dynamics and productive leadership behaviors**

**Conflict management and constructive communication**

**Building trust and respect among leadership teams**

**Creating effective meeting structures and productive discussions**

**Decision-making under pressure**

**Moving from discussion to execution**

**Leadership styles, strengths, and blind spots**

**Prioritization and strategic focus**

**Productivity and time management for elected leaders**

**Creating measurable action plans and accountability systems**

**Working together to achieve strategic planning goals**

**V. EXECUTIVE SESSION**

**The City Council may announce that it will adjourn the public meeting at any time during the meeting and convene in Executive Session pursuant to Chapter 551 of the Texas**

**Government Code to discuss any matter as specifically listed on the agenda and/or as permitted by Chapter 551 of the Texas Government Code.**

**VI. RECONVENE**

The City Council will return to open session for possible discussion and action as a result of the Executive Session

**VII. ADJOURNMENT**

The City Council may retire to executive session any time between the meeting's opening and adjournment for the purpose of consultation with legal counsel pursuant to Chapter 551.071 of the Texas Government Code; discussion of personnel matters pursuant to Chapter 551.074 of the Texas Government Code; deliberation regarding real property pursuant to Chapter 551.072 of the Texas Government Code; deliberation regarding economic development negotiations pursuant to Chapter 551.087 of the Texas Government Code; and/or deliberation regarding the deployment, or specific occasions for implementation of security personnel or devices pursuant to Chapter 551.076 of the Texas Government Code. Action, if any, will be taken in open session.

Attendance By Other Elected or Appointed Officials: It is anticipated that members of other city board, commissions and/or committees may attend the meeting in numbers that may constitute a quorum of the other city boards, commissions and/or committees. Notice is hereby given that the meeting, to the extent required by law, is also noticed as a meeting of the other boards, commissions and/or committees of the City, whose members may be in attendance. The members of the boards, commissions and/or committees may participate in discussions on the same items listed on the agenda, which occur at the meeting, but no action will be taken by such in attendance unless such item and action is specifically provided for on an agenda for that board, commission or committee subject to the Texas Open Meetings Act.

Notice of Assistance at Public Meetings, the City of Elgin is committed to compliance with the Americans with Disabilities Act. Elgin City Hall and Council Chambers are wheelchair accessible and special marked parking is available. Persons with Disabilities who plan to attend this meeting and who may need assistance are requested to contact the City Secretary's Office at (512)229-3223. Please provide forty-eight hours notice when feasible.

I, Peyton Standifer, City Secretary for the City of Elgin, hereby certify this notice was posted at the City Hall Annex of the City of Elgin, Texas on or before Thursday, June 18, 2026, in accordance with Chapter 551 of the Texas Government Code.



Peyton Standifer, City Secretary