



*perfectly situated...*

## **ELGIN CITY COUNCIL MINUTES**

**September 23, 2025**

**6:30 PM**

### **CALL TO ORDER**

Mayor McShan called the meeting to order at 6:30 PM.

### **ROLL CALL**

Mayor McShan called roll.

#### **Present:**

Theresa Y. McShan, Mayor  
Arthur Gibson III, Council Member, Ward 1  
Joy Casnovsky, Council Member, Ward 1  
Chuck Swain, Council Member, Ward 2  
YaLecia Love, Deputy Mayor Pro Tem, Ward 2  
Tiffany St. Pierre, Council Member, Ward 3  
Al Rodriguez, Council Member, Ward 3  
Liston Crim, Council Member, Ward 4  
Sue Brashar, Mayor Pro Tem, Ward 4

#### **Staff:**

Beau Perry, Acting City Manager  
Peyton Standifer, City Secretary  
Kaley Frye, Interim Economic Development Director  
Pamela Sanders, Human Resources Director  
Esmeralda Rangel, Assistant City Secretary  
Dillon Scherr, Police Officer

### **NEW BUSINESS**

#### **1. Discuss Strategic Planning of Duties for Newly Appointed Interim City Manager**

Council discussed establishing clear priorities and direction for Mr. Eads during his first 90 days. While he already has general onboarding tasks, such as meeting with Council and staff, Council emphasized several key focus areas. Mayor McShan highlighted the urgent need to fill the Finance Director position. Mayor Pro Tem Brashar stressed the importance of addressing audit findings, including completing the FY2024 audit, reviewing outstanding FY2023 findings while developing a plan with actionable steps to resolve them, and preparing to begin the FY2025 audit. Additional priorities identified included issuing the RFQ for the comprehensive compensation and benefits study and presenting recommendations to Council; preparing an RFP for a utility rate survey; conducting a Community Services assessment with recommendations on needs, improvements, and

areas requiring support; performing an assessment of staff and Council operations; and beginning to issue regular Friday reports.

No formal action taken by the City Council.

**EXECUTIVE SESSION**

The City Council did not adjourn into executive session.

**RECONVENE**

**ADJOURNMENT**

Mayor McShan adjourned the meeting at 7:23 PM.

**ATTEST:**

  
Peyton Standifer, City Secretary

  
Theresa Y. McShan, Mayor