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ELGIN CITY CITY COUNCIL MINUTES

August 5, 2025

6:30 PM

CALL TO ORDER

Mayor McShan called the meeting to order at 6:30 PM.

ROLL CALL

Mayor McShan called roll.

Present:

Theresa Y. McShan, Mayor
Arthur Gibson III, Council Member, Ward 1
Joy Casnovsky, Council Member, Ward 1
Chuck Swain, Council Member, Ward 2
YaLecia Love, Deputy Mayor Pro Tem, Ward 2
Tiffany St. Pierre, Council Member, Ward 3
Al Rodriguez, Council Member, Ward 3
Liston Crim, Council Member, Ward 4
Sue Brashar, Mayor Pro Tem, Ward 4

Staff:

Isaac Turner, Interim City Manager
Peyton Standifer, City Secretary
Mark Schroeder, City Attorney
Kaley Frye, Interim Economic Development Director
Michael Gonzalez, Public Works Director
Chris Noble, Chief of Police
Stacey Osbourne, Acting Community Services Director
Beau Perry, City Engineer & Development Services Director
Pam Sanders, Human Resources Director
Sonia Browder, Media Specialist
Kristina Alvaraz, Main Street Manager
Heather Fowler, Library Services Manager
Elizabeth Marzec, Recreation Program Manager
Dodie Navejas, Utility Billing Customer Services Manager
Esmeralda Range, Assistant City Secretary
Tametra Cook, Police Corporal
Lori Lankford, Gradient Consultant Specialist

INVOCATION

Deputy Mayor Pro Tem Love provided the invocation.

PLEDGE OF ALLEGIANCE

Mayor McShan led those in attendance in reciting the Pledge of Allegiance to the Flag of the United States and the Pledge of Allegiance to the Texas Flag.

PUBLIC COMMENT

Stacey Savage, Kahalulu Dr., introduced herself as the founder and CEO of Waste Strategies. Although she does not reside in Elgin, she expressed her commitment to the health and sustainability of all communities. She addressed the proposed extension of the current waste hauling contract, stating that it is an important decision for managing both waste and taxpayer dollars. She noted that the contract includes an annual cost increase of 5% for the next three years, with possible extensions beyond that, and expressed concern that this increase could quickly become a burden for many households and businesses. While she emphasized that she was not there to criticize the city's current approach, she believed there is room to explore more cost-effective and forward-thinking waste management options.

ANNOUNCEMENTS

1. **Back to School Bash at the Elgin Public Library on August 8th from 11AM-1PM**
Kristina Alvarez, Main Street Manager, provided the Council with information on this announcement.
2. **Build-A-Boat Workshop at the Elgin Recreation Center Studio on August 8th from 2PM-8PM**
Kristina Alvarez, Main Street manager, provided the Council with information on this announcement.
3. **Cardboard Boat Race at Morris Memorial Pool on August 9th at 10:00AM**
Kristina Alvarez, Main Street Manager, provided the Council with information on this announcement.
4. **Sip Shop & Stroll in Downtown Elgin on August 14th from 5PM-8PM**
Kristina Alvarez, Main Street Manager, provided the Council with information on this announcement.

PRESENTATION

1. **A PROCLAMATION DECLARING AUGUST AS CAPCOG EMERGENCY MANAGEMENT AWARENESS AND APPRECIATION MONTH**

Mayor McShan read the proclamation, and presented the proclamation to Chris Noble, Chief of Police.

CITY MANAGERS REPORT

1. **Public Safety Advisory Committee Quarterly Report**
Isaac Turner, Interim City Manager, explained to the Council that the Public Safety Advisory Committee Quarterly Report is available for their review. There were no questions from the Council.
2. **Main Street Board Quarterly Report**
Isaac Turner, Interim City Manager, explained to the Council that the Main Street Board Quarterly Report is available for their review. There were no questions from the Council.

3. Economic Development Corporation Board Quarterly Report

Isaac Turner, Interim City Manager, explained to the Council that the Economic Development Corporation Board Quarterly Report is available for their review. There were no questions from the Council.

CONSENT AGENDA

1. City Council Regular Meeting Minutes - July 15, 2025

This item was approved on the consent agenda.

2. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELGIN, TEXAS TO APPROVE A TWO-YEAR SERVICE AGREEMENT WITH BASTROP COUNTY TO PROVIDE DISPATCHING SERVICES TO THE ELGIN POLICE DEPARTMENT IN THE ANNUAL AMOUNT OF \$124,436.00; AND TO AUTHORIZE THE MAYOR TO EXECUTE SAID AGREEMENT. (Noble)

This item was approved on the consent agenda.

Mayor Pro Tem Brashar motioned to approve the items on the consent agenda. Council Member Crim seconded the motion. All voted in favor. The motion carried.

NEW BUSINESS

1. Consideration and Action to Set Dates for Public Hearings on the Proposed FY 2025-2026 Budget, Capital Improvement Plan, and Proposed Tax Rate (Turner/Sanders)

Pamela Sanders, Human Resources Director, explained that it is standard procedure for the City Council to select dates for public hearings for the tax rate, capital improvement plan, and budget. She noted that the recommendation from staff was to schedule the first reading and public hearing for September 2nd, and the second reading and public hearing for September 16th.

Mayor Pro Tem Brashar made a motion to approve the dates of September 2 and September 16 for the public hearings. Deputy Mayor Pro Tem Love seconded the motion. All voted in favor. The motion carried.

2. A RESOLUTION OF THE CITY OF ELGIN, TEXAS, AUTHORIZING THE INTERIM CITY MANAGER TO EXECUTE THE EXTENSION OF SOLID WASTE COLLECTION AND DISPOSAL SERVICES CONTRACT WITH WASTE MANAGEMENT OF TEXAS, INC. (Sanders/Navejas)

Dodie Navejas, Utility Billing Customer Services Manager, presented information regarding the upcoming Waste Management renewal contract. She outlined the services to be provided, the benefits gained from the years of service the company has delivered, and the proposed rate increase, including how the rates are determined. She also discussed details related to waste carts within the city limits, quarterly pickup schedules, and other service components. Ms. Navejas noted that Paul Douge, a representative from Waste Management, was present to answer any questions from the Council. Council Member Casnovsky asked whether there had been any discussion about offering weekly recycling services instead of the current every-other-week schedule. Paul, from Waste Management, responded that, based on the current schedule, every other week is effective, and moving to weekly service would increase costs for every citizen, whether they use the service or not. Ms. Casnovsky inquired about additional ways to promote commercial recycling, which Ms. Navejas suggested utilizing social media platforms to increase awareness and participation. Regarding bulk pickup, Council Member Casnovsky asked how items

exceeding the allowable amount or outside the accepted guidelines are handled. Ms. Navejas explained that if an item cannot be collected or exceeds the allowable limit, a green tag is placed on it to inform the resident. Following this, after the designated bulk pickup periods, Code Enforcement will notify residents of the need to remove any remaining items. Discussion followed.

Deputy Mayor Pro Tem Love made a motion to approve the resolution. Council Member Casnovsky seconded the motion. All voted in favor. The motion carried.

3. AN ORDINANCE OF THE CITY OF ELGIN, TEXAS, CALLING A SPECIAL ELECTION ON NOVEMBER 4, 2025, FOR THE PURPOSE OF AMENDING THE CITY'S HOME RULE CHARTER AND PROVIDING FOR OTHER MATTERS RELATING TO SUCH CITY ELECTION. (Schroeder/Standifer)

Mark Schroeder, City Attorney, stated that he was present to finalize the ordinance calling for the election, and the propositions to be placed on the ballot. He noted that, at the previous meeting, all propositions had been reviewed, but two—Propositions E and N—required further feedback from the Council. Once those matters are resolved, the propositions will be placed on the ballot, and the measure will be published, so the public can review the exact changes being proposed. Deliberation followed.

Council Member Crim motioned to change the length of Council Member's terms from two years to three years. Mayor Pro Tem Brashar seconded the motion.

The vote was:

Council Member Crim - yes

Mayor Pro Tem Brashar - yes

Mayor McShan - yes

Council Member Casnovsky - yes

Council Member Gibson - yes

Council Member Swain - no

Deputy Mayor Pro Tem Love - yes

Council Member St. Pierre - yes

Council Member Rodriguez - yes.

The motion carried with eight votes in favor, and one vote not in favor.

Council Member St. Pierre motioned to amend the suggested term limit from four consecutive terms to three consecutive terms. Mayor Pro Tem Brashar seconded the motion.

The vote was:

Council Member St. Pierre - yes

Council Member Rodriguez - no

Council Member Crim - yes

Mayor Pro Tem Brashar - yes

Mayor McShan - no

Council Member Casnovsky - no

Council Member Gibson - yes

Council Member Swain - no

Deputy Mayor Pro Tem Love - no

The motion did not pass with a vote of four in favor, and five not in favor.

Council Member Casnovsky made a motion to remove Proposition N. Council Member Swain seconded the motion.

The vote was:

Council Member Casnovsky - yes

Council Member Gibson - no

Council Member Swain - yes

Deputy Mayor Pro Tem Love - no

Council Member St. Pierre - no

Council Member Rodriguez - yes

Council Member Crim - no

Mayor Pro Tem Brashar - no

Mayor McShan - yes

The motion did not pass with a vote of four in favor, and five not in favor.

Deputy Mayor Pro Tem Love made a motion to approve the ordinance, with the amendment already passed. Mayor Pro Tem Brashar seconded the motion.

The vote was:

Deputy Mayor Pro Tem Love - yes

Council Member St. Pierre - yes

Council Member Rodriguez - yes

Council Member Crim - yes

Mayor Pro Tem Brashar - yes

Mayor McShan - no

Council Member Casnovsky - no

Council Member Gibson - yes

Council Member Swain - no

The motion carried with a vote of six in favor, and three not in favor.

EXECUTIVE SESSION

Mayor McShan read the captions for the Executive Session items and provided an opportunity for members of the public to speak on those items before the Council recessed to the workshop. No members of the public wished to address the Executive Session items. Mayor McShan recessed the meeting at 7:28 p.m. to begin the work session.

Mayor McShan reconvened to the regular meeting after the work session at 8:28. Mayor McShan read the three titles for Executive Session, and adjourned the meeting into executive session at 8:39 PM.

1. **Section 551.074, Texas Government Code (Personnel Matters): To discuss Interim City Manager assignments and duties.**
2. **Section 551.074, Texas Government Code (Personnel Matters): To discuss executive recruitment for the City Manager position.**
3. **Section 551.071, Texas Government Code (Consultation with Attorney): To discuss contract negotiations with the City Manager.**

RECONVENE

Mayor McShan reconvened the meeting at 10:07 PM. There was no action taken.

ADJOURNMENT

Mayor McShan adjourned the meeting at 10:07 PM

ATTEST:


Peyton Standifer, City Secretary


Theresa Y. McShan, Mayor